

Connevens Limited Ethical Procurement Policy

Connevens Limited is committed to ensuring that all works, goods and services, which are purchased by us, are obtained in an ethical manner and we will make every effort to work with our staff, customers and suppliers to encourage them to do the same

Procurement has an important role to play in minimising any risk of social exploitation within the supply chain. We believe that this not only makes good business sense, it also has the potential to improve the living and working standards of people around the world.

The key principals behind our strategy to achieve this are as follows:

- We will aim to only use suppliers who comply with the supply chain principals listed below.
- We will comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- We give due consideration to ethical considerations when making procurement decisions.
- We actively promote ethical procurement both internally and amongst our customers and suppliers.
- To continuously seek to improve our performance in this area by continuous monitoring and regular reviews.

Supply Chain – basic rights:

Our ethical objective is to ensure that people in the supply-chain are treated with respect and have rights with regard to employment including the rights to freely choose employment, freedom of association, no child labour, payment of a fair wage, working hours that comply with national laws, equal opportunities, recognised employment relationship, freedom from intimidation and to a safe and healthy working environment.

Procurement of precious stones and metals

Wherever possible, we aim not to use any precious stones or metals in our manufacturing or procurement supply chains. However on occasion, usually for a specific technical reason, it is sometimes unavoidable. In which case, it is our policy not to use any resource which is, in any way, connected to conflict, environmental damage or human rights issues.

To ensure we meet these commitments we will review our Ethical Procurement policy regularly (at least once a year).



David Evans
Managing Director
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