

Connevens Limited Sustainability Policy

Connevens Limited is committed to following and promoting good sustainability practice in all aspects of our business and working together with our staff, customers and suppliers to encourage them to do the same.

The key principals behind our strategy to achieve this are as follows:

- We will minimise waste by evaluating operations and ensuring they are as efficient as possible, according to the principles of reduction, repair, re-use and recycling.
- We will comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- We give due consideration to sustainability considerations when making business decisions.
- We actively promote sustainability both internally and amongst our customers and suppliers.
- We will implement a training program for our staff to raise awareness of sustainability issues and enlist their support in improving the Company's performance.
- To assess the sustainability impact of all current and likely future operations and continuously seek to improve our performance.

Environmental Impact

As outlined in our dedicated Environmental Policy, we will constantly seek to minimise our environmental impact. We are always looking for ways we can improve our energy efficiency and reduce the amount we travel. As such, we recently installed solar panels on our building. We also actively re-use and re-cycle materials and packaging wherever possible and avoid the use of landfill for waste disposal wherever possible. The principles of Reduce, Reuse, Repair and Recycle also make sound economic sense.

Supply Chain

While it isn't practical to choose all suppliers based on their sustainability & environmental policies, we actively evaluate the policies of new suppliers and take into consideration their impact as a company. Wherever possible we use local, like-minded suppliers which saves both energy and money. We encourage all our suppliers to give a high priority to sustainability concerns in their own procurement & manufacturing processes.

Social Impact

As a company, we operate primarily in the sphere of disability, specialising in products related to deafness. As such we are particularly mindful of our social responsibility. We regularly support charities through loan of demonstration equipment, support and attendance at events and exhibitions. We hold internal fundraising events, such as bake sales or sweepstakes, throughout the year for a range of charities. We also re-cycle our printer cartridges through charity schemes, with profits going to deafness-related charities.

To ensure we meet these commitments we will review our sustainability policy regularly (at least once a year).



David Evans
Managing Director
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